

Partnerships & Networking

For organisations like NONM, partnerships and networking is one important area to focus on. Many issues which NONM lobbies and advocates for are also regarded important by other organisations like MCTU, CSTU, AMAMI, White Ribbon Alliance and others. NONM therefore, works hand in hand with organisations with similar or related interests including International Council of Nurses as a parent on the global scene and Norwegian Nurses' Organisation, Norad and LHLL as its development partners.

Information, Communication and Technology

Realizing the role which information, communication and technology plays in the present world, NONM also works to improve the same through various initiatives including having communications human resource to handle communication tasks, exploit new technologies relevant to the organisation and help members and partners access information easily.



2021—NONM delegates, Partners Pose for a Photo After a Check-off System Meeting in Mponela

Our Mission

To Promote and maintain members' professional interests and socio-economic welfare to effectively contribute to quality health care services rendered to the nation

Our Vision

To have a strong, vibrant, and visionary organization that will result in a motivated and empowered nurse and midwife

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STRATEGIC PRIORITIES



NONNM has eight strategic priorities that it hopes to achieve by 2023. Five directly relate to nurses and midwives in the quest to ensure that the nursing and midwifery profession remains vibrant and adheres to policy guidelines as set by government and WHO. The following paragraphs summarize these priorities.

Sustainability

Every other priority area depends on the achievement of this priority area. It is only when the organization continues to exist that it can execute its other duties and responsibilities. For this reason, NONNM works hard to make sure that the organization has sustainability resources, human, financial, etcetera. It's sure source of financial resource is membership fees. Other sources are rentals collected from the tenants in its building and sell of NONNM branded items. Projects also help to keep the organization going.

Lobbying & Advocacy

NONNM advocates for nurses and midwives on issues that affect them. The priority areas that NONNM lobbies and advocates for include; That the government should employ adequate numbers of nurses and midwives as the vacancy rates are so high in public hospitals yet so many registered nurses and midwives are unemployed. Some stay for up to two years or more without employment. Good working conditions for nurses and midwives. So far there have been successes on this. Some of them include provision of hot meals to nurses and midwives on night duty, personal protective equipment (PPEs), risk allowance and that registered nurses should not be receiving same pay as auxiliary nurses. NONNM also hopes to achieve other better working conditions that have not yet been achieved like; Good housing, better salaries and provision of uniforms.

Caring of Carers

As an organization whose part of its mission is to safeguard the socio-economic welfare of its members caring for the carers is a priority. NONNM achieves this by supporting nurses and midwives when chronically ill, providing support to orphans, needy and retired nurses and providing decent burial for deceased nurses and midwives.

Professionalism

Nursing and midwifery as a profession requires its specialists to be professional in all disciplines including dressing, conduct as well as in their professional development. NONNM contributes in professionalism by giving out best nurse's awards, ensuring that the dressing code is kept by all nurses and midwives and provision of Continuing Professional Development (CPD).



NONNM encourages nurses/midwives to use uniforms approved by NMCM

Empowerment & Capacity Building

NONNM empowers and builds the capacity of nurses and midwives by conducting capacity building trainings that are offered to its members free of charge. For the period between 2020 and 2021 NONNM has trained at least 285 nurses and midwives in leadership, trade unionism and labour laws and it hopes to train even more nurses and midwives in the same subjects. It is understood that if nurses/ midwives are trained on these subjects they will handle disciplinary issues well enough, should there be any. It is also thought that nurses and midwives will behave better themselves having been exhorted to be exemplary leaders in their institutions, who strive to build and not to break.

Improving the Image of Nursing & Social Responsibility to the Community & Environment.

NONNM improves the image of nursing and midwifery by reminding the public of the noble job nurses and midwives do and by making sure that the challenges that the present-day nurses/ midwives face, that make them fail to do their work as they should have, are understood by the general public and addressed by policy makers and implementers. Through its communication section, NONNM produces video documentaries on various themes and engages journalists with the sole purpose of achieving the aforementioned end. This year NONNM distributed assorted items to survivors of the cyclones that hit Malawi at the beginning of the year with the aim of attaining the same end.