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**STATEMENT BY THE NATIONAL ORGANISATION OF NURSES AND MIDWIVES OF MALAWI (NONM) ON WALK-IN INTERVIEWS FOR HEALTHCARE WORKERS SCHEDULED FOR 2<sup>ND</sup> AND 3<sup>RD</sup> NOVEMBER 2022**

The National Organisation of Nurses and Midwives of Malawi (NONM) is a trade union for nurses and midwives in Malawi. As a trade union, we have interest on the welfare of our members and would-be members.

NONM has taken note of the advert for the **walk-in interviews** to be conducted by the government for recruitment of healthcare workers who include nurses and midwives. NONM is however, disturbed with the intended interviews considering that in the month of February, 2022 the government conducted a set of walk-in interviews with some cadres appearing on the currently intended set of interviews. In June, 2022, government conducted another set of walk-in interviews with some cadres. Since the said walk-in interviews were conducted, the government is yet to release the results. No explanation has been given for the delay.

Following the current advert for another set of walk-in interviews, NONM has tried to seek explanation from the authorities on the situation but to no avail.

It is NONM's belief that the current situation demands an explanation from the duty bearers as to what has happened to the results of the two (2) sets of interviews and what has necessitated another set of interviews before release of the results of those interviews. Failure to give an explanation by the authorities may be recipe for speculations and loss of trust in the system besides the fact that it is a constitutional right of the citizens to be accorded reasons for any administrative action affecting their legitimate expectations.

It is most probable that for the cadres appearing on both sets of interviews, the people that attended the 2 said interviews are likely to also attend the next set of interviews.

It is for the above reason that NONM implores the authorities to pend the intended interviews until the results of the previous interviews are released or proper explanation is given for the situation. Again, considering the period that has passed since those interviews were conducted, NONM implores the demands that the results of the said interviewed be released without delay.

Shouts M. Galang'anda Simeza  
**NONM PRESIDENT & OUTGOING HRH COALITION CHAIRPERSON**

