



NATIONAL ORGANISATION OF NURSES AND MIDWIVES OF MALAWI - CALL FOR APPLICATIONS

1. Small Grants for NONM Members to Improve Healthcare Quality

The National Organisation of Nurses and Midwives of Malawi (NONM), with funding from the Norwegian Nurses Organisation, is excited to offer small grants **exclusively for NONM members.** These grants are designed to inspire and support nurses and midwives in driving improvements in healthcare quality while generating evidence to inform decision-making within NONM as an organisation (the mouthpiece for the nursing and midwifery profession) and the nursing and midwifery profession as whole.

2. Grant Amount and Purpose

Grants ranging from MK500,000 to MK1,000,000 will be awarded to successful applicants whose projects align with NONM's objectives, including:

- 2.1. Promoting high standards of nursing and midwifery services for the well-being of Malawians.
- 2.2. Advancing nursing and midwifery in areas such as practice, management, education, research, and ethics.
- 2.3. Enhancing the dignity, rights, and welfare of nurses and midwives.
- 2.4. Supporting equal access to healthcare for all Malawians as per the dictates of the Universal Healthcare coverage.

3. Eligibility Criteria

To qualify for this grant

- 3.1. You must be a NONM member/cluster of NONM members in good standing (paid-up for at least one year).
- 3.2. Non-NONM members (nurses and midwives) **MUST** team up with NONM members and be willing to sign up for NONM membership before the grant disbursement.
- 3.3. Projects must focus on Data collection or analysis related to NONM's work or priorities.

- 3.4. Research on quality improvement, staffing levels versus quality of care, professionalism, or trends and nature of disciplinary cases handles by the Nurses and Midwives Council of Malawi. (NMCM)
- 3.5. Studies that add value to nursing and midwifery standards and quality of care staffing and patient ratios, work environment, nurses' and midwives' welfare gaps with actionable recommendations.

4. **Application Process**

Submit your application including a proposal outlining your project objectives, time-frame (not exceeding 2–3 months), and budget, any relevant supporting documents.

5. **Deadline for Applications**

All interested applicants should submit their applications with all supporting documents through secretariat@nonm.mw by 13th December, 2024. (late submissions shall not be considered)

If you have any questions or require any information on the grant, please call or email NONM secretariat through the Executive Director, **Mr. Peter Mvuma on** secretariat@nonm.mw/+265 998 264 607.